

ISM WORKSHOP

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Work Planning and Work Control

- Site Action Plans - 2004-1 Commitment 23
 - To improve consistency and reliability of work planning and control at the activity level
 - Need for additional improvement was identified by internal self-assessments, and line and independent oversight
 - Effective work planning and control processes ensures other activity level functions such as hazards identification and controls are adequate to ensure safety and reliability
- Resolution approach is designed to promote local ownership of the problems and solutions
 - Assessments to evaluate effectiveness
 - Identify specific areas where improvement is needed
 - Share findings and develop approaches to address concerns

Areas Needing Improvement

- Hazard Identification & Analysis
- Processes to Ensure “Right” Controls are in Place
- Increased Recognition of “Scope Creep”
 - Renewed Emphasis on Stopping, Reanalyzing Hazards and Addressing Controls
- Written Work Procedures
- Job Planning Participation
- Post-job Worker Feedback
- Open Critiques of Job Errors, and
- Qualification of Work Control Managers & Planners

NNSA Action Plans

- Based on 6 actions
 - Review existing processes against developed attributes, identity gaps and corrective actions
 - Review existing processes against established best practices and guidance
 - Institutionalize a CRAD so that activity level work is routinely assessed by the site offices and contractors
 - Confirm that work planners are adequately trained to developed criteria/expectations
 - Implement periodic/routine management observation of work activities and interaction with workers
 - Document how the above actions will flowdown to ensure the adequacy of work performed by subcontractors, and how adequate implementation by subcontractors is verified.

NNSA Issues Related to Activity Level Work Planning and Control

- **Identifying the assessments necessary to ensure credible oversight and avoid unnecessary assessment duplication.**
 - Currently there are many directives and initiatives that are requiring some sort of assessment of contractor work planning and control activities.
- **Training and Qualification of Work Planners.**
 - This appears to be the area where significant improvement is needed.
 - There has been some interest in identifying and sharing common training materials among our sites.

Breakout Discussion

- Your view on the subject?
- What are the areas needing the most improvement?
- What are the significant issues (2-3) that impact Effective WP&C implementation?